

# University of North Dakota

## Instructional “Benefitted” Faculty Profile — Fall 2023

Includes clinical faculty, but excludes administrative faculty/deans, librarians, and coaches.

Employment	Men	Women	Total	M(%)	W(%)
Full-Time	423	325	748	57%	43%
Part-Time	18	12	30	60%	40%
<b>Total</b>	<b>441</b>	<b>337</b>	<b>778</b>	<b>57%</b>	<b>43%</b>

Rank/Tenure	Men	Women	Total	Percent
<b>Professor</b>	<b>119</b>	<b>57</b>	<b>176</b>	<b>23%</b>
<i>Tenured</i>	99	51	150	19%
<i>Tenure track</i>	0	0	0	0%
<i>Non-tenure track</i>	20	6	26	3%
<b>Associate Professor</b>	<b>109</b>	<b>72</b>	<b>181</b>	<b>23%</b>
<i>Tenured</i>	92	42	134	17%
<i>Tenure track</i>	0	0	0	0%
<i>Non-tenure track</i>	17	30	47	6%
<b>Assistant Professor</b>	<b>119</b>	<b>126</b>	<b>245</b>	<b>32%</b>
<i>Tenured</i>	1	0	1	1%
<i>Tenure track</i>	56	41	97	12%
<i>Non-tenure track</i>	62	85	147	19%
<b>Instructor</b>	<b>44</b>	<b>53</b>	<b>97</b>	<b>12%</b>
<i>Tenure track</i>	0	0	0	0%
<i>Non-tenure track</i>	44	53	97	12%
<b>Non-ranked/sr lecturers</b>	<b>50</b>	<b>29</b>	<b>79</b>	<b>10%</b>
<b>Total</b>	<b>441</b>	<b>337</b>	<b>778</b>	<b>100%</b>

Race/Ethnicity	Total	Percent
American Indian	11	1%
Asian	35	5%
Black	14	2%
Hawaiian	0	0%
Hispanic	11	1%
Two or More Races	0	0%
Non-Resident Alien	154	20%
White	538	69%
Not Reported/Other	15	2%
<b>Total</b>	<b>778</b>	<b>100%</b>

Average Salary by Rank	Men	Women	Average
<b>2021</b>			
<i>Professor</i>	\$117,367	\$106,408	\$111,887
<i>Associate Professor</i>	\$93,681	\$87,775	\$90,728
<i>Assistant Professor</i>	\$79,965	\$70,357	\$75,161
<i>Instructor</i>	\$58,643	\$54,641	\$56,642
<b>2022</b>			
<i>Professor</i>	\$119,259	\$106,414	\$112,837
<i>Associate Professor</i>	\$92,805	\$84,900	\$88,853
<i>Assistant Professor</i>	\$77,388	\$71,662	\$74,525
<i>Instructor</i>	\$61,749	\$58,536	\$60,142
<b>2023</b>			
<i>Professor</i>	\$130,842	\$109,886	\$120,364
<i>Associate Professor</i>	\$98,499	\$94,792	\$96,645
<i>Assistant Professor</i>	\$84,081	\$81,121	\$82,601
<i>Instructor</i>	\$61,521	\$57,955	\$59,738

Note: AAUP 9-month calculations — based on full-time faculty (12-month faculty converted to a 9-month using 9/11 or .818), excludes clinical faculty, deans, librarians, coaches, graduate teaching assistants.

College—Rank	Full-time	Part-time	Total	FTE
<b>A&amp;S</b>	<b>205</b>	<b>4</b>	<b>209</b>	<b>208</b>
<i>Professor</i>	71	1	72	72
<i>Associate Professor</i>	45	1	46	46
<i>Assistant Professor</i>	28	1	29	29
<i>Instructor/Non-rank</i>	61	1	62	62
<b>BPA</b>	<b>45</b>	<b>1</b>	<b>46</b>	<b>46</b>
<i>Professor</i>	20	0	20	20
<i>Associate Professor</i>	11	0	11	11
<i>Assistant Professor</i>	8	0	8	8
<i>Instructor/Non-rank</i>	6	1	7	7
<b>EHD</b>	<b>73</b>	<b>1</b>	<b>74</b>	<b>74</b>
<i>Professor</i>	9	0	9	9
<i>Associate Professor</i>	25	0	25	25
<i>Assistant Professor</i>	31	1	32	32
<i>Instructor/Non-rank</i>	8	0	8	8
<b>ENGR</b>	<b>87</b>	<b>2</b>	<b>89</b>	<b>88</b>
<i>Professor</i>	21	1	22	22
<i>Associate Professor</i>	22	0	22	22
<i>Assistant Professor</i>	22	1	23	23
<i>Instructor/Non-rank</i>	22	0	22	22
<b>JDOSAS</b>	<b>87</b>	<b>4</b>	<b>91</b>	<b>90</b>
<i>Professor</i>	9	0	9	9
<i>Associate Professor</i>	22	1	23	23
<i>Assistant Professor</i>	23	3	26	25
<i>Instructor/Non-rank</i>	33	0	33	33
<b>Law</b>	<b>19</b>	<b>0</b>	<b>19</b>	<b>19</b>
<i>Professor</i>	8	0	8	8
<i>Associate Professor</i>	1	0	1	1
<i>Assistant Professor</i>	10	0	10	10
<i>Instructor/Non-rank</i>	0	0	0	0
<b>NURS</b>	<b>50</b>	<b>8</b>	<b>58</b>	<b>56</b>
<i>Professor</i>	5	0	5	5
<i>Associate Professor</i>	12	1	13	13
<i>Assistant Professor</i>	24	7	31	29
<i>Instructor/Non-rank</i>	9	0	9	9
<b>SMHS</b>	<b>176</b>	<b>10</b>	<b>186</b>	<b>183</b>
<i>Professor</i>	24	5	29	27
<i>Associate Professor</i>	36	3	39	38
<i>Assistant Professor</i>	84	2	86	86
<i>Instructor/Non-rank</i>	32	0	32	32
<b>OTHER</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>
<i>Professor</i>	2	0	2	2
<i>Associate Professor</i>	1	0	0	1
<i>Assistant Professor</i>	0	0	0	0
<i>Instructor/Non-rank</i>	3	0	3	3
<b>Total</b>	<b>748</b>	<b>30</b>	<b>778</b>	<b>770</b>

### IPEDS Student to Faculty Ratio 17:1

There are different definitions for calculating S/F ratio. This calculation is per the IPEDS methodology S/F=9,695/580

	2019	2020	2021	2022	2023
<b>Total Instructional Faculty</b>					
<b>Full-time</b>	708	712	707	720	748
<b>Part-time</b>	42	46	42	34	30

Source: Official Data (4th week)/Fact Book  
Prepared by: University Analytics & Planning

File: s:\profiles\2023 Faculty Dashboard.pub  
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